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གསོ་བརྟུན་ཁག།

ROYAL GOVERNMENT OF BHUTAN  
MINISTRY OF HEALTH  
THIMPHU  
P.O BOX: 726



MoH/HRD-15/2020/264

July 13, 2020

### TRANSFER NOTIFICATION

The Ministry of Health, in view of the current **COVID-19 pandemic** would like to notify that the Ministry will **NOT** be carrying out the Annual Transfer Exercise for the year 2021. However, the Ministry, under special circumstances, may review transfer requests of those individuals with **GENUINE REASONS without transfer grant**.

These applicants, if any, should follow the approved guideline mentioning the five transfer options of preferred Dzongkhags/Hospitals in the attached Transfer Application Form failing which the transfer review committee shall exercise its discretion power to reject the proposal if there are no vacant positions as per the approved service standard.

Therefore, all the Dzongkhag Administrations and Hospitals under DMS are requested to review and verify the genuineness of the proposals and submit **ONLY GENUINE CASES** recommended by the Dzongkhag & Hospital HRC. The complete set of proposals should reach the Human Resource Division, Ministry of Health, Thimphu **on or before August 14, 2020**.

**Furthermore, the health professionals whose transfers are deferred till 31st December, 2020 due to ongoing pandemic will have to join their new place of posting w.e.f 1st January, 2021 without fail.**

Nonetheless, the employees falling under the following categories shall not be eligible for transfer:

1. Section 14.4.13 of BCSR 2018 "On initial appointment in the Civil Service, a civil servant shall not be eligible for transfer before serving a minimum of three years including probation period. For in-service candidates, the date of appointment in the new position category shall be used for calculating three years."
2. Section 14.4.11 of BCSR 2018 "A civil servant due for superannuation within the next one year may not be transferred."
3. Section 6.6.8 of BCSR 2018 "A GSP/ESP shall not be eligible for transfer." And
4. Section 5.6.5 of BCSR 2018 "A contract employee shall not be eligible for transfer."

Kindly note that the Ministry shall carry out transfer exercise **ONLY ONCE IN A YEAR** and shall not entertain any late/new submissions thereafter since the Ministry will have to tie up the annual transfer exercise with the Single Window Recruitment 2021 in order to facilitate replacement from the available pool.

This notification is issued as per the approval of the 9<sup>th</sup> HRC Meeting of the Ministry held on 5<sup>th</sup> May 2020.

(Dr. Ugen Dophu)

SECRETARY

Copy to:

1. Hon'ble Minister, Ministry of Health, Thimphu for kind information.
2. All Dasho Dzongdags, Dzongkhag Administration concerned for kind information.
3. Director General, Royal Civil Service Commission, Thimphu for kind information.
4. Director, Directorate of Services, JDWNRH, Thimphu for kind information.
5. Medical Superintendent, JDWNRH, ERRH Mongar and CRRH Gelephu for necessary action.
6. Medical Officer Incharge, Phuentsholing, Gidakom and Dewathang Hospital for necessary action.
7. All DHOs/HROs, Dzongkhag Administration concerned for necessary action.