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 རྒྱལ་གཞུང་གི་གཞི་རྒྱུ་ལྷན་ཚོགས།
 ROYAL GOVERNMENT OF BHUTAN
 ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



RCSC/LS-63/NOTIFICATION/2020 / 108

July 15, 20120

NOTIFICATION

The Royal Civil Service Commission would like to inform that the online Leadership Feedback System (LFS) for the financial year 2019-2020 is now open. The scoring system of LFS for the fiscal year 2019-20 has been revised and now has a more dispersed scoring scale of 1-10. This is expected to make the LFS scores more accurate. Through the LFS, RCSC will continue to advocate a culture of providing and receiving feedback as means of self-development and improvement rather than seeing it as a punitive measure.

All eligible civil servants are required to fill in the LFS by August 30, 2020. Failure to comply will have implications in future for HR actions such as promotion, training, etc.

Please refer to Section 12.6.3 of the BCSR 2018 for protocol on providing feedback. For further queries, please contact the Executive and Specialist Management Division at emd@rcsc.gov.bt or 322491 (ext. 123 / 132).

(Karma Hamu Dorjee)
 Chairperson

CC:

1. Hon'ble Secretary, Cabinet Secretariat.
2. Hon'ble Secretary, all Ministries.
3. Dzongdag, all Dzongkhags
4. Heads, all Autonomous Agencies
5. CHRO/Dy. CHRO/Sr. HRO/ HRO/Asst. HRO, all Ministries, Agencies and Dzongkhags for necessary action

from Yangdon
 Pl. circulate to all
 dept. and division
 Chief HR: Pl inform all department division
 and unit under MOH for na
 20/7/2020